



pioneer Privacy Policy

This Privacy Policy is made under Federal Law N 152-FZ On Personal data and set out the procedure for pioneer (hereinafter - Operator) for processing of user personal data of pioneer website <https://www.pioneer-it.ru> (hereinafter - Site) and measures of personal data protection.

Any amendments to the Privacy Policy will be reflected in this document. The Privacy Policy is in force indefinitely until replaced by a new version available on the Site and users are notified by Operator thereabout.

Consent to Personal Data Processing

To ensure compliance with personal data protection rights of Site users, Operator notifies about the following. Operator process surnames, names, patronymic names, telephone numbers, place of work, emails of users (hereinafter - Personal Data). Operator submits the Personal Data into its electronic database only if the Site user submits the said data into the special forms located at the Site on his/her own. Upon this submission, the Site user confirms his/her capacity and consent to Personal Data processing under the Privacy Policy to contact the Operator and receive advertising and information messages of Operator. Such consent of Site user is unlimited and may be revoked by sending a request to Operator email info@pioneer-it.ru or using instructions in the text of mailing messages.

Use of Personal Data by Operator and Third Parties

To process Personal Data, Operator could transfer the data only to its staff.

In exceptional circumstances, Personal Data could be transferred to third parties only if they are obliged to ensure its confidentiality. In this case, Personal Data could be transferred only in a statistically processed form that excludes the possibility to identify the Site users as subjects of Personal Data.

Use of Personal Data by Services of Internet Statistics

Services of internet statistics (Yandex.Metrica and Google Analytics) collect and process anonymized data of Site visitors and users (including cookies and IP addresses). They handle the Personal Data according to their Terms available on official websites [here](#) and [here](#).

Operator does not transfer Personal Data to organizations and services not mentioned in the Privacy Policy except as otherwise provided by the law.

Cookies

Cookies are used for the Site and correct display of its content.

Cookies are small pieces of data sent by a web server and stored in the user device. In practice, cookies are usually used for authentication of the user, storage of his/her



personal preferences and settings, tracking of his/her access, keeping statistics, *etc.* More details about cookies are available [here](#).

User could accept and block cookies in the browser on his/her own. If cookies are not accepted, website performance could be limited.

Feedback

You could contact the Operator regarding the Privacy Policy by info@pioneer-it.ru.

Any message and its attachments on use of the Site are intended solely for its recipient and could contain legally protected and confidential information. If the reader of the message is not an intended recipient or a person responsible for its delivery to the recipient, any use of the message or its attachments is strictly prohibited. In this case, the reader should inform the Operator and delete the message with attachments from any devices.